



APPLICATION FOR EMPLOYMENT SULLY CHRISTIAN GRADE SCHOOL

Date: _____

Name: _____ Phone: _____

Address: _____
(Number and Street) (City) (State/Province) (Zip Code)

Information you may provide if you wish (not required):

Birth Information (Date, Place): _____

Marital Status Information (Family): _____

Church Affiliation (Denomination): _____

RECORD OF EDUCATION

	Name and Location (City, State/Province) of School from which you Graduated	Date of Graduation		
Secondary School				
College or University	Name and Location (City, State/Province) of Schools you attended	How long did you attend?	Date of Graduation	Degree Received

WORK EXPERIENCE

Name and addresses of past employers (beginning with most recent)	Dates employed	Position held	Reason for Leaving

1. Please share something about your faith and your relationship to Christ, its importance in your life, and how it affects what you do.

2. Do you believe the Scriptures of the Old and New Testaments to be the divine Word of God and the only infallible rule of faith and practice?

3. What motivates you to seek a position at Sully Christian School?

REFERENCES (2 Personal/2 Business)

Name	Address	Occupation	Phone Number

I waive the right to ever personally view any references given to SCS. Yes _____ NO _____

Date of last Tetanus shot: _____

Have you ever been convicted of a felony or received deferred adjudication? _____

If yes, please explain _____

As a condition of employment with our school, for all personnel, we require a criminal history records check from any law enforcement agency or judicial agency that we consider appropriate. Please note that the law enforcement agency or judicial record agency will require your written permission and release before providing the background information requested.

The school's offer of employment will be automatically withdrawn and/or you will be terminated should the following be true:

1. Information discovered in the course of such a check conflicts with statements you made on your employment application.
2. This check reveals you have been convicted of any offense involving the sexual molestation, physical or sexual abuse or rape of a child or any other felony that, in the School's opinion, is related to the position for which you are applying.
3. Conviction of a drug offense or an offense involving violence may result in withdrawal of any offer.

Employees and volunteers who will be working with children are required by Sully Christian School to give written permission for a Child Abuse Registry Check (Department of Human Services Form No. SS-1606). This check must also be satisfactory in order for you to be employed by or retain your employment or volunteer status with the School.

I have read and fully understand the above information and give my permission to Sully Christian School to perform the background verification described herein as part of its employment process.

Signed _____ Date _____

Witness to Signature _____

Non-Discrimination Policy

Sully Christian School, in keeping with nondiscriminatory legislation, shall not deny employment to anyone on the basis of race, color, or national or ethnic origin. Employment is determined on the bases of Christian philosophy of education, personality, experience, needs of the current position and teaching team, and teaching skills necessary for the task of teaching at Sully Christian School. Sully Christian School reserves the right to institute hiring and enrollment practices based on the school's mission statement and philosophies. Sully Christian School is an equal opportunity employer.

Sully Christian School does not discriminate on the basis of race, color, or national or ethnic origin in the administration of its educational or admissions policies, scholarships, and loan programs, if any exist, and athletic and other school administered programs.

As a Christian school, Sully Christian Grade School reserves the right to discriminate or impose qualifications based on religion, gender identity, or sexual orientation as allowed by the Iowa Civil Rights Act (Iowa Code, chapter 216, section 216.9). Nothing in this policy, or any other policies of the school, shall be construed to limit, inhibit, or otherwise restrict the genuine expression of religious belief or conviction, or the free exercise thereof, as expressed in the First Amendment to the Constitution of the United States of America."